

**GLOUCESTER COUNTY
ADOPTED FY19
PAY PLAN**

Grade	Minimum	Midpoint	Maximum	Range Spread	Range Progression
2	\$ 19,604	\$ 24,015	\$ 28,426	45.0%	
3	\$ 20,783	\$ 25,459	\$ 30,135	45.0%	6.0%
4	\$ 22,030	\$ 26,987	\$ 31,944	45.0%	6.0%
5	\$ 23,350	\$ 28,604	\$ 33,858	45.0%	6.0%
6	\$ 24,752	\$ 30,321	\$ 35,890	45.0%	6.0%
7	\$ 26,237	\$ 32,140	\$ 38,044	45.0%	6.0%
8	\$ 27,811	\$ 34,068	\$ 40,326	45.0%	6.0%
9	\$ 29,479	\$ 36,112	\$ 42,745	45.0%	6.0%
10	\$ 31,250	\$ 38,281	\$ 45,313	45.0%	6.0%
11	\$ 33,125	\$ 40,578	\$ 48,031	45.0%	6.0%
12	\$ 35,112	\$ 43,012	\$ 50,912	45.0%	6.0%
13	\$ 37,219	\$ 45,593	\$ 53,968	45.0%	6.0%
14	\$ 39,452	\$ 48,329	\$ 57,205	45.0%	6.0%
15	\$ 41,818	\$ 51,227	\$ 60,636	45.0%	6.0%
16	\$ 44,328	\$ 54,302	\$ 64,276	45.0%	6.0%
17	\$ 46,987	\$ 57,559	\$ 68,131	45.0%	6.0%
18	\$ 49,807	\$ 61,014	\$ 72,220	45.0%	6.0%
19	\$ 52,794	\$ 64,673	\$ 76,551	45.0%	6.0%
20	\$ 55,962	\$ 68,553	\$ 81,145	45.0%	6.0%
21	\$ 59,320	\$ 72,667	\$ 86,014	45.0%	6.0%
22	\$ 62,880	\$ 77,028	\$ 91,176	45.0%	6.0%
23	\$ 66,652	\$ 81,649	\$ 96,645	45.0%	6.0%
24	\$ 70,652	\$ 86,549	\$ 102,445	45.0%	6.0%
25	\$ 74,891	\$ 91,741	\$ 108,592	45.0%	6.0%
26	\$ 79,386	\$ 97,248	\$ 115,110	45.0%	6.0%
27	\$ 84,148	\$ 103,081	\$ 122,015	45.0%	6.0%
28	\$ 89,197	\$ 109,266	\$ 129,336	45.0%	6.0%
29	\$ 94,549	\$ 115,823	\$ 137,096	45.0%	6.0%
30	\$ 100,222	\$ 122,772	\$ 145,322	45.0%	6.0%
31	\$ 106,235	\$ 130,138	\$ 154,041	45.0%	6.0%
32	\$ 112,610	\$ 137,947	\$ 163,285	45.0%	6.0%